



**CHRISTIAN SERVICE UNIVERSITY COLLEGE**

**KUMASI**

**CSUC SCHOOL OF BUSINESS**

DEPARTMENT OF MANAGEMENT AND GENERAL STUDIES

**BACHELOR OF BUSINESS ADMINISTRATION**

End of Second Semester Examinations, 2019/2020 Academic Year

**Level 300**

**Regular/Weekend School**

**CSBH 360: Labour Law**

**Second**

**June, 2020**

**Time Allowed: 72 hours**

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**GENERAL INSTRUCTIONS:**

- i. Answer two questions in all.**
- ii. Question **one** is **compulsory** for all students
- iii. Question one carries **40 marks** and all others questions carry **30 marks each.**
- iv. Not less than 4 pages**

**Examiner: Alexandria Akyea**

**Question .1.**

Under part XII of the labour Act 2003, Act 651, a collective agreement relates to the terms and conditions of employment of workers, trade unions and representatives of organisations.

State and discuss any five (5) of the collective bargaining process in the collective agreement of employment as enshrined in the labour laws of Ghana.

**(40 marks)**

**Question. 2.**

Critically assess **five** rights available to women employees in Ghana as provided under Section 24(1) of the 1992 Constitution of Ghana and Section 68 of the Labour Act, 2003 (Act 651)

**(30 marks)**

**Question 3.**

Define the concept of unfair labour practices from the Labour Act 2003, Act 651. State and discuss **five** conditions which would constitute an unfair labour practice in Ghana.

**(30 marks)**

**Question .4.**

Discuss **five** grounds under which termination of an employment relationship may be considered as unfair. What are the remedies available to an employee who has been unfairly terminated?

**(30 marks)**

