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**CHRISTIAN SERVICE UNIVERSITY COLLEGE**

**KUMASI**

**CSUC SCHOOL OF BUSINESS**

DEPARTMENT OF MANAGEMENT AND GENERAL STUDIES

**BACHELOR OF BUSINESS ADMINISTRATION**

End of Second Semester Examinations, 2018/2019 Academic Year

Level 400

Regular/Weekend School

**CSBH 428: GENDER AND DIVERSITY MANAGEMENT**

May 2019

TIME ALLOWED: 2Hrs 30mins

**INSTRUCTIONS TO CANDIDATES:**

- Candidates are expected to answer three (3) questions.
- Write legibly and coherently

*Examiner: E. Owusu Frempong*

**Q1.** What is disability? What are the different terms used to describe disabled workers? As a Human Resource of a reputable organisation, give four (4) reasons why you will recruit an employee with other abilities. Outline and briefly explain with examples the three (3) levels of disability.

**(24marks)**

**Q2.** What is prejudice? Outline four (4) sources of prejudice. State and explain with examples the six (6) forms of prejudice.

**(24marks)**

**Q3.** The concept of gender is vital because, applied to social analysis it reveals how women's subordination (or men's domination) is socially constructed. As Human Resource Manager of EO&A Ghana Limited, outline and explain with examples the difference and similarities between gender and sex

**(24marks)**

**Q4.** Explain any five (5) of the following terms and give one examples each:

- I. Gender Analysis
- II. Gender equality
- III. Gender Equity
- IV. Gender and development
- V. Transgender
- VI. Transsexual
- VII. Gender gap
- VIII. Gender discrimination
- IX. Stereotype
- X. Assumptions

**(24 marks)**

**Q5.** Many companies pride themselves on having a diverse workforce. What is diversity? Explain with examples five (5) benefits and three (3) challenges in managing a diverse workforce as Human Resource Manager

**(24marks)**