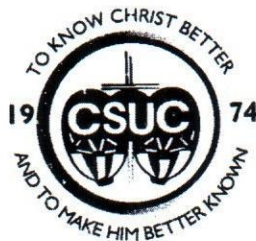


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CHRISTIAN SERVICE UNIVERSITY COLLEGE

KUMASI

FACULTY OF HUMANITIES

DEPARTMENT OF THEOLOGY

BACHELOR OF ARTS IN THEOLOGY

End of Second Semester Examinations, 2020/2021 Academic Year

Level 200

Regular

CSBH 244: HUMAN RESOURCE MANAGEMENT

MAY 2021

Section B

TIME ALLOWED: 2HRS

INSTRUCTIONS TO CANDIDATES:

- Answer any **two (2)** questions from this section.

Examiner: Isaac Ampong

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Q1. (a) Suppose the standard time for completing a task is 8 hours, the number of units to be completed is 16 and the hourly rate is Gh40. Rev. Agyenim completed producing the 16 units in 6 hours. The minimum premium is 33.33 per cent of the time saved. Calculate the bonus and total wages earned by Rev. Agyenim using the Halsey Premium Plan (20 marks)

Q2. Explain any five (5) factors which affect Human Resource Planning (20marks)

Q3. Mention and explain any five (5) functions of Human Resource Management (20marks)

Q4. Mention and explain any five (5) factors which influence wage fixation. (20marks)

Q5. Mention and explain any five (5) factors which affect recruitment. (20marks)